

underscored material = new
[bracketed material] = delete

1 and

2 WHEREAS, courses should be taught by highly qualified
3 people, whether full-time or part-time, tenured or nontenured,
4 who are paid a professional salary and who are included in the
5 academic processes; and

6 WHEREAS, various studies have shown that the majority of
7 part-time faculty members teach under substandard conditions;
8 and

9 WHEREAS, national professional organizations representing
10 university and community college faculty, administrators and
11 trustees have agreed that fair compensation for part-time and
12 nontenure track faculty should be based on qualifications
13 commensurate with tenure track faculty, with a goal of pro rata
14 rather than per-course-hour rates;

15 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
16 STATE OF NEW MEXICO that the New Mexico legislative council
17 appoint the appropriate interim committee to review the growing
18 dependence on part-time and nontenure track faculty in New
19 Mexico's post-secondary educational institutions; and

20 BE IT FURTHER RESOLVED that the commission on higher
21 education be requested to study the use and compensation of
22 part-time and nontenure track faculty and, in consultation with
23 the post-secondary educational institutions and faculty
24 organizations, to consider policies designed to discourage
25 over-reliance on such faculty for undergraduate instruction

. 144568. 1

underscored material = new
[bracketed material] = delete

1 while protecting instructors who are performing effectively in
2 such positions; and

3 BE IT FURTHER RESOLVED that the commission on higher
4 education make its report to the appropriate interim
5 legislative committee by November 2003 with recommendations on
6 the establishment of minimum salary and fringe benefits
7 provisions indexed to tenure track faculty compensation for
8 part-time and nontenure track faculty to better ensure fair
9 employment practices and a consistent emphasis on quality
10 instruction at all levels, from lower divisions through
11 graduate instruction; and

12 BE IT FURTHER RESOLVED that copies of this memorial be
13 transmitted to the members of the New Mexico legislative
14 council, the commission on higher education and the president
15 of each of New Mexico's post-secondary educational
16 institutions.